

Rinchem's EICC Commitment Statement

Rinchem is one of the world's leading Chemical Management solutions providers and we are committed to the principles contained in the Electronic Industry Citizenship Coalition (EICC) Code of Conduct (Code).

To that end, we incorporate these principles into our Code of Business Conduct and Ethical Guidelines, which addresses conduct across several areas of corporate social responsibility, including labor and wages, health and safety, environmental compliance and ethics.

Rinchem is also committed to conducting self-assessments to ensure that our policies and procedures are properly enforced and we will permit third party auditing as arranged by the EICC.

Furthermore, Rinchem will communicate our corporate social responsibility requirements to our suppliers and will require all suppliers of critical components to acknowledge and implement the code.

Yours truly,

Chuck Breinholt
President