

Rinchem's Environmental Policy Statement

Rinchem Company, Inc. ("Rinchem") is committed to sound environmental practices in conducting our business. We recognize that protecting and maintaining the quality of the environment is an integral part of the company's operations and acknowledge our responsibility to ensure that materials, products, and wastes are handled and disposed of properly. As part of our commitment to operate in an environmentally sound manner, we will:

- Comply with legal requirements established to protect the environment.
- Maintain appropriate records and documentation concerning activities that relate to environmental matters.
- Seek to participate with government, industry, and professional institutions in the development of reasonable environmental standards.
- Promote environmental protection among all employees and provide appropriate training to those responsible for implementing environmental control measures.

Furthermore, Rinchem is committed to continual improvement in its environmental performance through energy conservation and recycling. We have established local facility and worldwide environmental goals and have made progress in achieving these goals. Some of the more significant environmental goals established are:

- Reduce average employee carbon footprint 10% by 2020.
- Reduce water consumption 15% by 2020.
- Baseline existing waste recycling programs in 2015 and implement universal waste programs with 10% year-over-year improvement.